



CODE

120.0

National Aeronautics and Space  
Administration  
Goddard Space Flight Center

NO.	09-06
DATE	1/6/2009
DISTRIBUTION	G3

# ANNOUNCEMENT

---

## SUBJECT: Anti-Discrimination Policy

---

In my capacity as Center Director, I want to take this opportunity to affirm my commitment to the principles of equal employment opportunity and non-discrimination. It is Goddard's policy to provide every individual with an equal opportunity in all employment programs and to prohibit unlawful discrimination in all aspects of the Agency's workplace as well as employment processes, including outreach, recruitment, hiring, assignments, professional development, terms and conditions of employment, and advancement.

Goddard is fully committed to implementing all Federal laws and regulations relative to the development of affirmative employment plans and the annual reporting of accomplishments against those plans. Among NASA's affirmative employment plans are our efforts to become a model EEO Agency through demonstrated leadership commitment and our continuing analysis of potential barriers to equal opportunity and appropriate remedial action for any barriers which may be identified.

It is essential that Goddard offer a workplace that is free from prohibited harassment or discrimination – where everyone can have an equal chance to participate and compete without regard to race, color, sex, religion, national origin, disability, age, sexual orientation, political affiliation, marital status or status as a parent. Let us always advance the principle of workplace inclusion by exercising zero tolerance for discriminatory behavior. I trust that we will all work together to strengthen the Center's commitment towards these goals.

Should you feel you have been discriminated against, harassed, or retaliated against for participating in protected EEO activity, you must contact an EEO counselor or the Equal Opportunity Programs Office (EOPO) within 45 days of the alleged discriminatory event by calling 301-286-7348. Additional information on the EEO complaints program is available online at <http://eeo.nasa.gov/complaints.html>

Robert Strain  
Director

---

**PLEASE POST AND CIRCULATE THIS ANNOUNCEMENT**

---

DISTRIBUTION CODES:

\*G1 (All GSFC Civil Service Only)

\*G5 (Greenbelt Civil Service)

\*G2 (Civil Service excluding WFF)

\*G6 (Greenbelt Civil Service and Onsite Contractors)

\*G3 (All Civil Service plus Onsite Contractors at Greenbelt and WFF)

\*S1 (All GSFC Civil Service Supervisors)

\*G4 (All Civil Service excluding WFF, plus Greenbelt Onsite Contractors)

\*S2 (Civil Service Supervisors at Greenbelt, GISS, and IV&V)